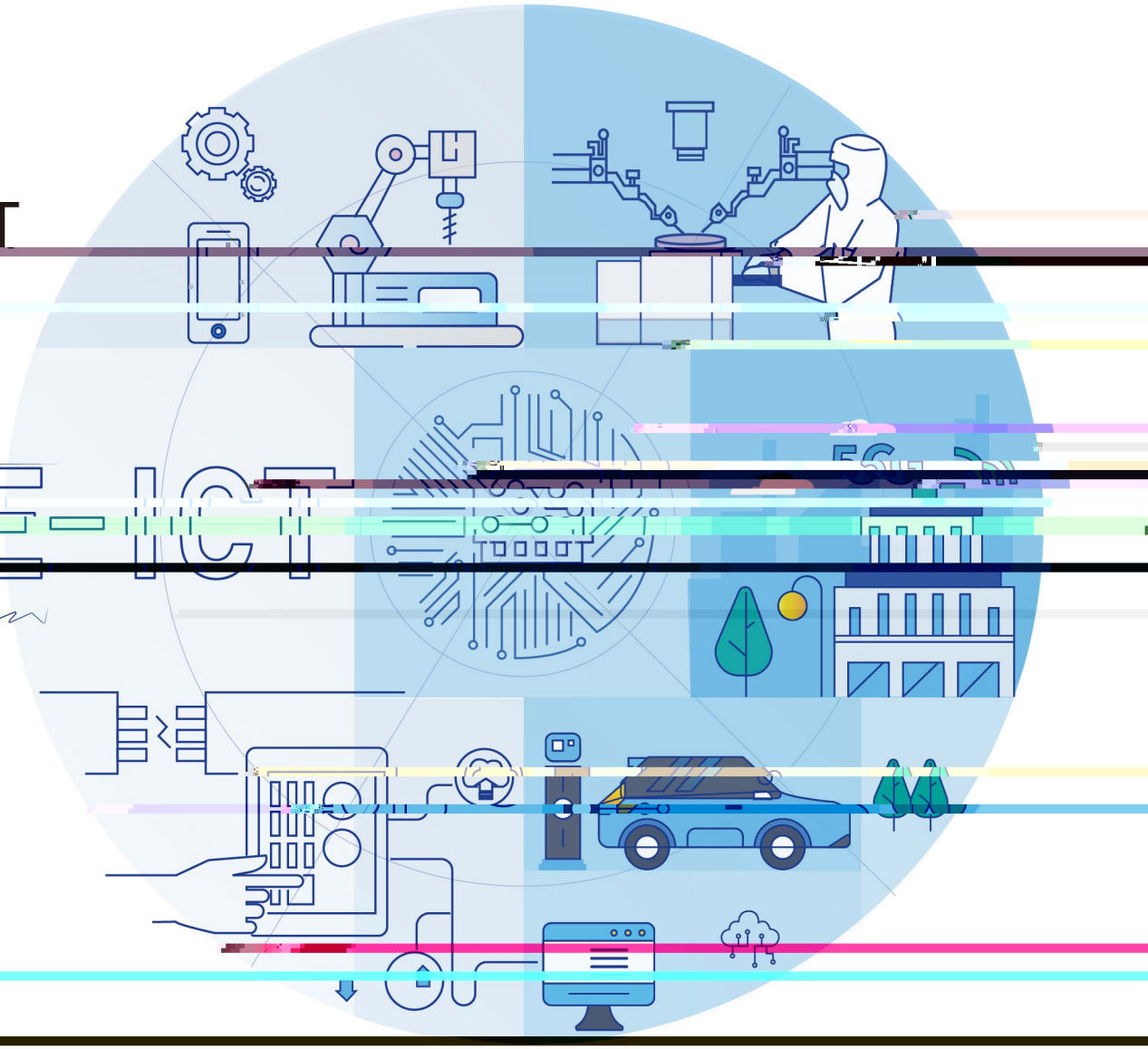
2021

SUSTAINABILITY REPORT

Connecting the Future with Technology

LUXSHARE-ICT



LUXSHARE-ICT

Sustainability Governance

Sustainability Governance Structure

Stakeh

This is the 2021 Sustainability Report of Luxshare Precision Industry Company Limited. The report focuses on the ideas, important progress, work summary and future plans of Luxshare Precision and its subsidiaries in terms of sustainable development.

This report is prepared in accordance with the Global Reporting Initiative (GRI) Standards, and it also takes reference to the *CSR Guideline for Listed Company* issued by the Shenzhen Stock Exchange, the UN Global Compact, ISO 26000: Guidance on Social Responsibility and concerns from international Environmental, Society and Governance(ESG) rating agencies such as MSCI. This report is fnalized by identifying important stakeholders, analyzing and rating material issues related to sustainable development, making decisions on the scope of the report, as well as collecting, summarizing, organizing and reviewing relevant data and materials in the preparation process.

Unless otherwise specifed, the policies, statements and materials in this report cover the actual business scope of Luxshare Precision and its subsidiaries, which is the same as that of the *2021 Annual Report* issued by Luxshare Precision Industry Company Limited.

Unless otherwise specified, this report covers the period from January 1, 2021 to December 31, 2021.

Terms Defnition

For the convenience of expression and reading, “Luxshare Precision”, “Luxshare”, “this Company”, “the Company” and “We” in this report refer to Luxshare Precision Industry Company Limited and its subsidiaries. Unless otherwise specifed, the terms used in this report have the same meanings as those defned in the *Company’s 2021 Annual Report*.

All data used in the report originates from Luxshare Precision Industry Company Limited and its subsidiaries. The board of directors of the Company is responsible for the truthfulness, accuracy, and completeness of this report.

Confrmation and Approval

This report was approved by the eighth meeting of the ffth board of directors for release on April 27, 2022.

You can access the electronic version of this report through the following website: https://www.luxshare-ict.com/about/sustainability.html

Wang Laichun

Chairman

In 2021, facing a complex and changing global economic situation coupled with the many challenges brought by the repeated COVID-19 epidemic ,all employees of Luxshare Precision worked together to achieve steady business growth. While continuously working on consumer electronics, Luxshare Precision actively developed its business in the communication and automobile sectors, enriched its business and product matrix, and provided stable support for business growth. As an industry leader, we are well aware that the key to achieving sustainable development is to continuously and actively fulfll its environmental, social and governance responsibilities while creating profts.

We have always attached great importance to the quality of the company's operation and have continuously improved our corporate governance structure and risk management system to resolutely prevent corruption, data security and other business risks. We regulate the business activities of Luxshare Precision and our partners. In pursuit of product quality excellence, we have always regarded product and technological innovation as the core corporate competitiveness and striven to seize the opportunity of in-depth development in every scientific and technological revolution and industrial transformation.

Employees are the core source of corporate value creation. Maintaining and developing the rights and interests of employees is the important guarantee for an enterprise to continuously create value. By creating "Star Factory", we uphold the concept of “Employee Oriented” with highly recognized corporate culture, diversifed and inclusive workplace relations, and healthy and safe working environment, providing employees with a platform for personal value and growth, and sharing the achievements of enterprise development with all employees.

Green and low-carbon development has become an important issue globally. In response to "China’s 30-60 decarbonization goal", we have set ambitious greenhouse gas reduction goals based on the actual conditions of the Company. Continuous eforts have been made in environmental management concerning water conservation, energy conservation, emission reduction and waste reduction, and the use of chemicals is under strict control. The green and low-carbon design idea has been applied to product design, so as to contribute our strength in building a green and low-carbon production mode and lifestyle based on comprehensive product technological innovation and in-depth precision manufacturing.

Luxshare Precision has always carried out commercial cooperation in a responsible way, worked with global suppliers and customers to build sustainable partnerships together. Through rigorous environmental and social risk management, we strive to urge the suppliers to fulfll social responsibilities, avoid purchasing confict minerals, and continuously strive to maintain stable, harmonious and clean partnerships with suppliers and customers.

We have forged ahead over the past 18 years and together will build a centennial business. Standing at the intersection of China’s two "hundred-year" goals, Luxshare Precision has grown into a leader in the precision manufacturing industry after 18 years of ups and downs and will continue moving forward. In the future, we will adhere to a diversifed innovation path of products, customers and markets, and make our due contribution to building a more beautiful sustainable world.

Development History

- In May, Luxshare Precision Industry Co., Ltd. was founded.
- In November, Xiexun Electronic (Ji'an) Co., Ltd. was established.

- In January, Luxshare acquired Boshuo Technology (Jiangxi);
- In May, Luxshare acquired Lanto Electronic Limited;
- In June, Luxshare acquired ICT-Lanto Limited, and established fully-owned subsidiaries Luxshare Precision Limited and Luxshare Precision Technology Limited in Hong Kong;
- In September, Dongguan Luxshare Precision Industry Co., Ltd. was established;
- In October, Kunshan Luxshare Precision Industry Co., Ltd. was established.

- In November, Dongguan Luxshare Precision Industry Co., Ltd. was established;
- Luxshare became publicly traded as an A-share (Stock Code: 002475) on the Shenzhen Stock Exchange.

- In January, Luxshare acquired Shenzhen Kertong Industries Co., Ltd.;
- In May, Dongguan Luxshare Precision Industry Co., Ltd. renamed as Dongguan Lide Precision Industry Co., Ltd.;
- In June, acquired Dongguan Zhanxu Hardware Co., Ltd. and it renamed as Dongguan Xuntao Electronics Co., Ltd., completed acquiring FUJIAN JK Wiring Systems Co., Ltd.;
- In September, invested in Taiwan Speed Tech Co., Ltd., and acquired Zhuhai Win-win Flexible Circuit Co., Ltd.;
- In November, renamed Luxshare Precision Industry Co., Ltd..

- In August, the 2015 non-public offering stock plan was approved by China Securities Regulatory Commission;
- In December, Luxshare-ICT (Vietnam) Limited was established;

- In March, Luxshare acquired Luxshare Electronic Technology (Suzhou) Co., Ltd.;
- In August, the 2013 non-public offering stock plan was approved by China Securities Regulatory Commission;

- In October, Luxshare acquired SUK Kunststoftechnik GmbH (Germany);
- In December, China Securities Regulatory Commission approved Luxshare's publicly issued corporate bonds plan;

- In April, Luxshare acquired Merry Electronics (Huizhou) Co., Ltd. and Merry Electronics (Shanghai) Co., Ltd.;
- In December, Guangdong Luxshare & Merry Electronics Co., Ltd. was established;

- In August, Luxshare-ICT (Nghe An) Limited was established;

- In November, the joint venture Changshu Lizhen Intelligent Manufacturing Technology Partnership (limited partnership) was established;
- In December, became a shareholder of Wistron Investment (Jiangsu) Co., Ltd. and Lizhen Technology (Kunshan) Co., Ltd.

- In February, increased investment and became a controlling shareholder of Likai Precision Technology (Yancheng) Co., Ltd. (formerly known as Rikai Computer Accessories Co., Ltd.)
- In April, the company increased its capital to Rida Intelligent Manufacturing Technology (Rugao) Co., Ltd

01

Sustainability Governance

Implementing the sustainability concept and actively assuming social responsibility is an integral part of the Company's development strategy. We have always integrated the concept of sustainable development into corporate governance and daily operations and enhanced our ESG governance and management capacity building while continuously enhancing the Company's business value, so as to achieve the goal of sustainable management.

Sustainability Governance Structure

Luxshare Precision has implemented a three-level sustainability governance structure featuring “decision-making—planning—execution”, which consists of the Board of Directors, the Sustainability Development Center and the Sustainability Implementation Team. The Company’s sustainability strategy, implementation plan, goals and results are reported to the Board of Directors on a regular basis. Ms. Wang Laichun, Chairman and General Manager of Luxshare Precision, is directly responsible for the Company’s sustainability strategy decisions and oversees the progress of related work and goals.

Sustainability Governance Structure

Luxshare Precision attaches great importance to smooth communication with stakeholders, and has established a regular communication mechanism with stakeholders to actively understand their needs and suggestions, and incorporate the concerns of stakeholders into the strategic decisions of the Company, so as to maximize the common value with stakeholders. Through a review of the value chain, we have identified six categories of stakeholders: government and regulatory agencies, shareholders and investors, suppliers and partners, customers, employees, and community.

Stakeholders	Government and regulatory agencies			Customers	Employees	Community
Major Concerns	• Compliant operations • Tax payment according to law • Climate change and greenhouse gas reduction • Emission management and resource use	• Financial performance • Corporate governance • Risk control compliance • Clean technology opportunities • Sustainability management matters and return on investment		• Product quality • Innovative research and development • Customer relationship management • Climate change and greenhouse gas reduction		• Climate change and greenhouse gas reduction Emission management and resource use Chemical management Environmental protection Public welfare
			• Open tendering • Daily communication with suppliers • Supplier inspection and audit • Supplier training and empowerment • Survey questionnaires • Annual Supplier Conference	• Online communication platforms • Customer complaints and return visits • Satisfaction surveys • Annual and quarterly communication meetings		

For a more accurate understanding of the needs and expectations of stakeholders, Luxshare Precision has analyzed the material issues according to the identifcation, investigation and review process, and evaluated the issues from the two aspects of "stakeholder's concern and materiality" to Luxshare Precision through questionnaires and interviews. The material issues have been taken as the important basis of formulating the sustainability strategy for the Company.

Material Issue Analysis Process

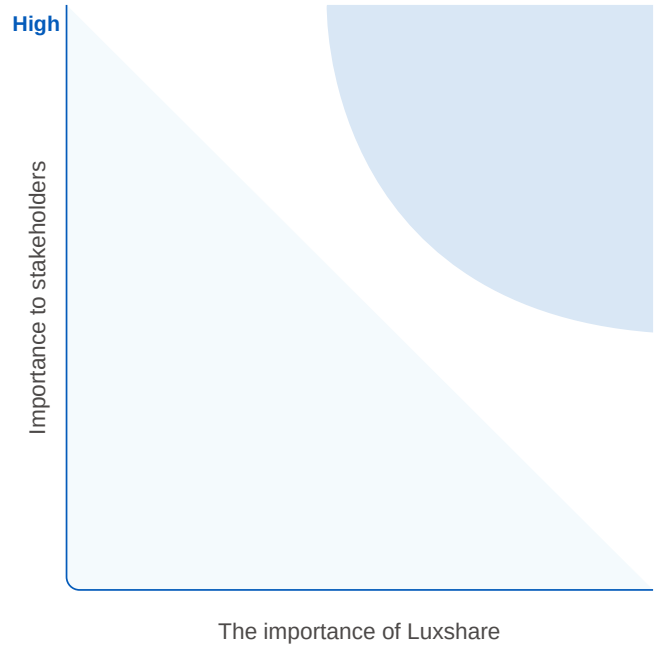
Update the database of material issues based on the previously identifed material issues and combined with the Company's business development and peer benchmarking analysis

Prioritize the material issues based on stakeholder infuence and concerns through online surveys and interviews

The Board of Directors approves and confrms the issue identifcation results

Examine and review the issue identifcation process and room for improvement

During the reporting period, we sent survey questionnaires to the six categories of stakeholders mentioned in the section above and received 1,075 valid replies in total. Based on the survey results, stakeholder interviews and feld survey information, we identifed 5 highly material issues and 12 moderately material issues and mapped out a matrix of material issues.



Centering on the vision of "Connecting the Future with Technology", Luxshare Precision has built its sustainability strategy system based on the stakeholders concerns from the three dimensions of environmental, society and governance, and formulated sustainable development goals in response to the United Nations Sustainable Development Goals (SDGs) to contribute to the realization of the global sustainability blueprint.

ESG Management Policy

Scientific governance

Continuously improve corporate governance structure, enhance the level of corporate governance, follow the requirements of business ethics, build trust with all stakeholders, boost the long-term value of the Company, and pursue sustainable corporate development and business model.

Implement the national green development strategy, advance green and low-carbon transformation, reduce waste and increase efficiency, promote green and eco-friendly products and services, help achieve scientific carbon goals, seize clean technology opportunities, and drive green and low-carbon development of the whole industry and society.

Build a harmonious workplace, respect the human rights of all employees in each operation venue, establish smooth communication channels, continuously improve the democratic management system, provide diversified development pathways and a sound occupational health management system for employees, and create a harmonious, democratic, safe and comfortable work environment.

Maintain a benign relationship of mutual benefit, win-win cooperation and common development with suppliers, establish a sound supply chain social responsibility management system, build a green and responsible value chain, and jointly work for a sustainable future.

Dimension of Sustainability	Material Issues	Sustainable Development Goals	SDGs
Environment	Addressing climate change and greenhouse gas management	• Set a GHG emission reduction goal consistent with the scientific carbon reduction goal of a 1.5 pathway • Continuously increase the proportion of clean energy used	
	Energy management	• Increase investment in energy conservation projects, implement smart energy management, and improve energy utilization	
	Water resources management	• Improve the utilization rate of water resources, reduce water withdrawal and consumption • Promote the “zero waste water discharge” practice in factories worldwide to reduce waste water generation and discharge	
	Waste management	• Implement the principle of reduction, reuse, regeneration and recycling (4R) to improve the utilization rate of resources • Promote the “zero waste landfill” practice in factories worldwide to reduce waste generation and discharge	

Dimension of Sustainability	Material Issues	Sustainable Development Goals	SDGs
Society	Protection of employee rights and interests	• Value and respect the human rights of all employees at home and abroad	
	Employee health and safety	• Eliminate health and safety hazards • Achieve “zero work industry casualty incident and zero occupational disease”	
	Talent attraction and retention	• Provide a competitive remuneration plan for all employees • Build a team of employees with high satisfaction and engagement	
	Employee diversity and equal opportunities	• Build a diverse, inclusive and equal workplace environment • Unblock employee complaint channels, and actively carry out employee communications	
	Employee training and development	• Provide extensive training courses • Provide a variety of promotion channels	
	Responsible supply chain management	• Carry out responsible procurement to ensure 100% avoidance of conflict minerals • Require a conflict mineral survey response rate of at least 95% from suppliers and commit to implementing all procurement from certified smelters/refneries • Initiate green supply chain initiatives to promote environmental and social responsibility among suppliers	
	Community Involvement	• Maintain good communication with local communities where operations are conducted • Actively contribute to local community development and construction	

Dimension of Sustainability	Material Issues	Sustainable Development Goals	SDGs
Governance	Corporate governance and risk management	• Establish a sound corporate governance and internal control system • Conduct regular stakeholder communication through multiple channels • Enhance the level of management diversity	
	Business ethics	• Continuously improve business ethics standards and unblock whistleblowing channels • Conduct regular business ethics training to build a culture of honest management • 100% signing rate of employee integrity commitment • Handling rate of business ethics related complaints: 100%	
	Product quality management	• Strengthen the quality management system and continuously improve product quality • Provide quality management capability building for suppliers and employees • Achieve “zero major quality incidents”	
	Information security and privacy protection	• Improve the safe and stable operation level of information systems • Strengthen employees’ awareness of confdentiality, and training on information security and privacy protection • Achieve “zero major information security leak, zero major information system failure and zero business continuity interruption incidents”	
	Research and Innovation	• Encourage R&D and innovation in core technologies	

02

Steady Operation and Evergreen Business

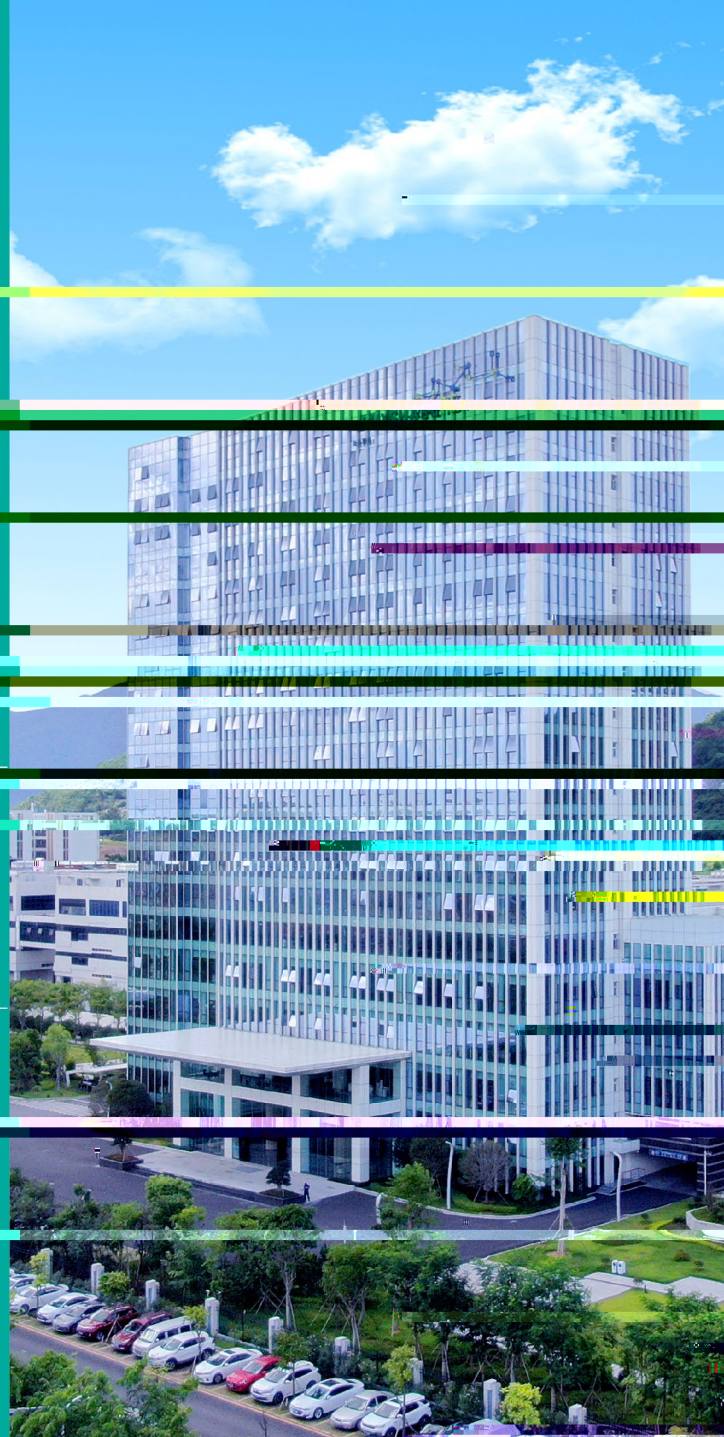
Luxshare Precision has always upheld the spirit of craftsmanship during its steady development over the past 15 years. By continuously improving its level of corporate governance and operating capacity, Luxshare Precision is committed to growing into an outstanding enterprise bringing about well-being for society and creating value for technological progress and winning the long-term trust and support of the public and stakeholders with integrity, standardized operation and fine quality.

- Information security and privacy protection
- Business ethics
- Corporate governance and risk management

more than **42%**
of the Board of Directors are Female

we communicated with investors for a total of
931 times

100%
Integrity Pledge signing rate



Corporate Governance

Luxshare is committed to maintaining a high level of corporate governance, adhering to the concept of , and **effective** corporate governance, constantly improving corporate governance methods, standardizing corporate operations, and improving internal control systems to ensure that corporate operations are in line with the long-term interests of the company and all shareholders.

Luxshare Precision continuously improves the corporate governance system, standardizes the corporate operation through institutional guarantee. Within the reporting period, the Company formulated and continuously improved the *Articles of Association*, standardized corporate operation, and enhanced its corporate governance structure in accordance with the requirements of the *Company Law of the People's Republic of China*, the *Securities Law of the People's Republic of China*, *the Listing Rules of the Shenzhen Stock Exchange*, *Guidelines on the Articles of Association of Listed Companies*, *Governance Guidelines for Listed Companies*, *Shenzhen Stock Exchange Listed Companies Self-Regulatory Guidelines No. 1 - Standardized Operation of Main Board Listed Companies*, and other laws, regulations, and normative documents. We gave full play to the role of general meetings of shareholders, Board of Directors and Board of Supervisors in major decision-making, operation management and supervision, and protected the shareholders' rights and interests.

Supervisors held

During the reporting period, the Board of

meetings

Nomination Committee

Strategy Committee

Luxshare Precision standardizes the calling, convening and voting procedures of general meetings of shareholders in strict accordance with the provisions and requirements of the *Company Law of the People's Republic of China*, *Articles of Association* and the *Rules of Procedure of the General Meetings of Shareholders,* to ensure that shareholders, especially minority shareholders, can fully exercise their rights. The Company notifes all registered shareholders of the matters to be considered at the meeting and the date and place of the meeting by issuing a written notice prior to the convening of the meeting. The shareholders (including the shareholders' agents) exercise their voting rights for the number of voting shares they represent and are entitled to one vote for each share.

During the reporting period, Luxshare Precision held 2 general meetings of shareholders, deliberated and passed the *Motion on Formulating the Measures for Assessing the Implementation of Stock Option Incentive Plan 2021*, the *2020 Annual Report and Summary, the 2020 Annual Work Report of the Board of Directors*, and other systems and motions regarding stock option incentive, financial information disclosure and other corporate governance matters.

In accordance with the *Company Law of People's Republic of China* and *The Listing Rules of the Shenzhen Stock Exchange*, Luxshare Precision has specifed relevant regulations on related-party transactions in its *Articles of Association* to promote fair competition in the market. When the general meeting of shareholders deliberates matters about related-party transactions, related shareholders shall not participate in voting, and the number of voting shares represented by them shall not be included in the total number of valid votes; the announcement on the resolution of the general meeting of shareholders shall make full disclosure on the voting of non-related shareholders. If the transaction amount between the Company and its related parties is greater than RMB 30 million and accounts for more than 5% of the absolute value of the audited net assets of the Company in the latest period, the Board of Directors shall frst review the transaction and submit it to the general meeting of shareholders for review after approval. The avoidance and voting procedure of related shareholders is described as follows:

The secretary of the Board of Directors or related shareholders or other shareholders shall apply for the avoidance of related shareholders and implement avoidance according to relevant regulations;

Related shareholders shall not participate in the deliberation of matters regarding related-party transactions;

When voting on matters about related-party transactions at the general meeting of shareholders, the non-related shareholders attending the general meeting of shareholders shall vote in accordance with the provisions of the *Articles of Association* after the number of voting shares represented by related shareholders is deducted.

During the reporting period, Luxshare Precision disclosed the *Announcement on Estimation of Daily Related-Party Transactions in 2021* and the *Announcement on Estimation of the Increase of Daily Related-Party Transactions in 2021* to ensure that all shareholders were informed of the Company's related-party transactions in a timely manner, enhance the transparency of transactions, and safeguard the interests of non-related shareholders

Communication with Investors

Luxshare Precision maintains positive communication with **investors through regular email exchanges, online performance briefings, on-site exchanges and online** , so that investors can promptly and fully understand the Company's operations and developments, so as to safeguard the interests of small and medium investors. The senior managers of the Company have participated in investor communication meetings numerous times to update important information for public investors, answer questions that investors are concerned about, and enhance the public understanding of the Company's business and the overall development of the industry. During the reporting period, we communicated with investors for a total of 931 times.

Communication with Investors

Large-scale investor communication
4 times

Small-scale communication by phone, email, etc
375 times

Inquiry and communication on easy IR
552 times

On May 18, 2021, Luxshare Precision held the 2020 annualshareholders'meeting. Chairman Ms. Wang Laichun attended the meeting, shared and communicated with shareholders regarding the Company's business development, overseas layout, automation platform establishment, M&A strategy, and R&D investment. At the meeting, friendly interaction and harmonious communication was conducted between the Company and investors, which promoted the investors' understanding of the Company's business and strategic layout.

During the reporting period, we also received investor concerns on corporate sustainability issues, including labor management, climate change, business ethics and corporate governance. We have promptly followed up internal and external opinions and suggestions on sustainable development issues, and established an efficient and transparent communication mechanism. For investors' opinions and inquiries, we will continue to improve the follow-up sustainable development work to build investors' confidence in the Company's sustainable development.

Luxshare Precision strictly follows the remuneration decision-making procedure. The Board of Directors and the Shareholders' meeting ultimately approve and determine the remuneration of directors, supervisors and senior managers in accordance with the formulation, supervision and deliberation process.

Remuneration Decision-Making Procedure of Directors, Supervisors and Senior Managers

The Compensation and Performance Appraisal Committee formulate the remuneration plans of directors, supervisors and senior managers.

Supervision

The Board of Supervisors and independent directors put forward opinions on the rationality and sustainability of remuneration plans as the regulatory body.

Implementation after the deliberation and passing by the Board of Directors and the General Meeting of Shareholders

An advocate of value-oriented performance culture, Luxshare Precision has put in place a benefit sharing and risk sharing mechanism between shareholders, management and core technology (business) cadres, and formulated an assessment system on a series of indicators including sustainable development performance to ensure the realization of the Company's future development strategy and business goals.

During the reporting period, we adopted a remuneration structure of "basic annual pay + long-term incentive" for directors, supervisors and senior managers, which effectively combined the interests of shareholders, the Company and incentive recipients, and promoted the Company's sustainable, steady and rapid development.

Assessment of the Exercise of Stock Options

Assessment indicators	Corporate performance and individual performance
Exercise conditions	Achieving the Company's performance goals in the previous year and individual performance assessment grades of A+, A or B
Stock option withdrawal	For directors, supervisors and senior managers who fail to meet the assessment conditions for exercise, the stock options granted but not authorized to be exercised shall not be exercised and shall be withdrawn by the Company. If the individual performance is assessed as Grade B, the exercisable proportion is 70%, and the remaining 30% shall not be exercised and shall be withdrawn by the Company.

The remuneration of directors and senior executives during the reporting period is detailed in the Fifth point, Section Four of the *2021 Annual Report*.

directly leads the work of the Discipline Committee. Under the Discipline Committee is the Internal Audit Department which is an internal independent audit body, and forms regular supervision over the internal control of the day-to-day operations of the Company. Supported by the internal audit system featuring “specialized responsibility, comprehensive coverage, focus on key points”, we conducted an independent review on the establishment and implementation of the Company’s internal control system on the basis of internal control self-evaluation of various departments, put forward rectifcation suggestions and urge rectifcation on problems found in a timely manner.

Luxshare Precision is committed to establishing a standardized, transparent and healthy enterprise development model, and adopts systematic and effective compliance management for procurement, production, sales and other key operation links to ensure the implementation of corporate governance requirements.

The Company’s internal audit covers all business links in the Company’s business activities, concerning not only research and development, procurement, sales and other management aspects, but also organizational structure, sustainable development, business ethics and other non-business aspects. In response to business changes, the Company will further carry out special audits on fraud complaints, related-party transactions, contracts and other high-risk areas and issues on a regular and irregular basis and conduct targeted preventive management for sensitive positions and key areas.

Compliance Management Procedure

Procurement

- Strictly standardize procurement contracts to reduce legal and commercial risks
- Improve social responsibility management of suppliers to ensure supply chain stability
- Regularly check and evaluate weak links in the procurement process, and take efective control measures to ensure that material procurement meets the needs of production and operation of the enterprise

Production

- Strictly implement relevant quality control standards to meet customer requirements
- Implement quality supervision from product development to production execution, efectively ensure the production of high-quality products, avoid major product quality and violation risks

Sales

- Establish a well-developed sales and payment management system
- Develop standard operating procedures to regulate sales activities and prevent sales risks
- Provide compliance risk related training to the sales staf to improve compliance awareness

The red line of business ethics is always the criterion of enterprise operation and development. Luxshare Precision continues to strengthen intellectual property rights protection, guide and regulate the commercial acts of employees, managers and partners through system improvement, management improvement and honesty culture development, and develops a corporate culture of **"integrity and honesty, openness and fairness, reliable compliance, incorruptibility and self-discipline"**.

Luxshare Precision adheres to the business philosophy of integrity and follows the customer and operation local laws and regulations., Luxshare has formulated a set of rules including the *Employee Handbook, Code of Ethical Operating Procedures*, *Employee Incorruptibility Management System*, and *Procurement Business Ethics Management System* in accordance with the *Global Code of Business Conduct and Ethics*, and *Interim Provisions on Prohibition of Commercial Bribery*. With a focus on such key aspects as anti-bribery, anti-fraud, anti-money laundering, conflict of interest and unfair competition, comprehensively regulate the commercial acts of employees, suppliers and other partners, and create an open and fair business environment.

Furthermore, we work actively to create a fair and just business environment, and to ensure that our business ethics policy can be effectively publicized throughout the Company and among partners, the *Global Code of Business Conduct and Ethics* has been incorporated into the quarterly employee training and assessment. The training and assessment results are linked with the employees' year-end assessment and directly affect their remuneration and promotion, which helps develop the employees' deep-rooted idea of anti-unfair competition and business ethics.

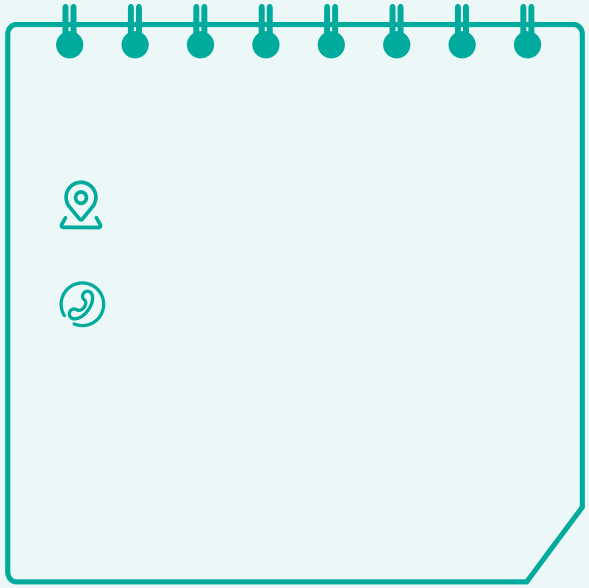
This Anti-corruption Specialized Training is organized for the executives and procurement personnel. The Discipline Committee illustrated the internal corruption cases, popularized laws and regulations, corruption punishment criteria in the internal systems, promoted the Company's internal anti-corruption reward policy and whistleblowing methods. Realizing the importance of incorruption, complying with the relevant laws and rules of anti-corruption, and developing the consensus of "integrity maintenance, incorruption promotion and corruption punishment".

Luxshare Precision Held the Supplier Conference

In May 2021, the Discipline Committee of Luxshare Precision introduced the cases of violation of business ethics concerning suppliers providing kickbacks for employees, false information for transaction deception, conducting violating operations, committing bribery and forming a partnership with the employees at the Supplier Conference through a combination of legal provision and actual cases, conveying the anti-corruption message and compliance awareness. Meanwhile, the Discipline Committee explained our specialized reporting channels and encouraged the whistleblowing of illegal and discipline violations.

Whistleblowing System

Luxshare Precision precisely formulates and strictly abides by the *Whistleblower and Whistle-blower Protection System*, standardizes the reporting process, and strictly prevents and strictly controls violations of laws and disciplines that use positions and powers to seek illegitimate interests. We actively promote and encourage the whistleblowing of violations of rules, laws and regulations, all kinds of fraud and infringement act, and set up a variety of whistleblowing channels. Furthermore, we encourage employees and suppliers to take the initiative to fll in the declaration form and conduct self-examination and self-correction in a timely manner.



We undertake to respect the privacy of whistleblowers, keep their personal information strictly confidential, and strictly prohibit disclosure of their personal information or information provided by them. The investigation process will be kept confidential by the specialized auditors. The members of the Discipline Committee and investigators of the case must sign the *Statement of Discipline Committee and Case Investigation Personnel* prior to case investigation to ensure that the specialized auditors do not have or are unlikely to have an interesting relationship with whistleblower, so as to prevent whistleblower/reported department from knowing the relevant reporting source.

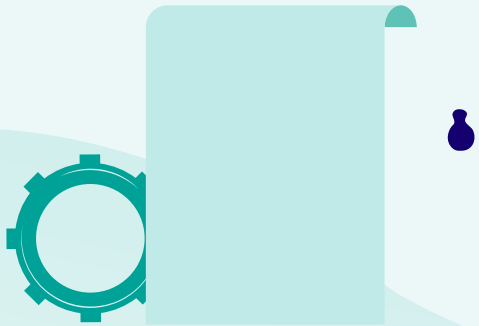
Luxshare Precision does not tolerate any discrimination or retaliation against whistle-blowers and will provide them with the necessary legal assistance. If any employee fnds any retaliation or retaliation attempt, he/she shall report it to the top supervisor and director of the Discipline Committee of the factory. We will penalize the supervisor, manager and personnel who retaliated or attempted to retaliate, and the maximum penalty includes but is not limited to termination of employment.

Luxshare Precision strictly abides by the *Advertising Law of the People's Republic of China*, the *Anti-unfair Competition Law of the People's Republic of China* and *Provisions on the Prohibition of Acts Infringing on Trade Secrets* and anti-monopoly related laws and regulations in the countries or regions of business. *The Moral Standard Operating Procedure,* and other system documents specify that illegal means shall not be used to competitors' trade secrets or other confidential information, illegal intrusion, theft, wiretapping, bribery and stealing, prohibit the publication of false or misleading advertising information, conspire with competitors to set prices to disrupt market order and other illegal acts.

Luxshare Precision strictly abides by intellectual property laws and regulations, respects the intellectual property rights and interests of all parties, continuously strengthens the intellectual property management of the enterprise, improves the intellectual property awareness of employees and managers, so as to ensures that trademarks, patents, copyrights and other intellectual property rights of the Company and individuals are not infringed upon during operation.

We have formulated such internal management systems as the *Intellectual Property Management Manual, Intellectual Property Management Control Procedure* and *Measures for Risk Management of Intellectual Property,* which has laid a solid foundation for the standardized management of the Company's intellectual property system. Furthermore, we strictly protect our intellectual property rights through market patent investigation, internal risk investigation and other forms. During the reporting period, there were 17 cases of cracking down on counterfeiting, invalidation and trademark objection, and no intellectual property lawsuit claim was filed.

Quality management is the premise for corporate survival and development, the focus of customer attention, and the lifeline of market development. As a manufacturer specializing in the R&D, production and sales of components, modules and finished products, Luxshare Precision adheres to the customer-centered quality management mode, fully implements intelligent quality management, and provides customers with high-quality products. We adhere to the quality management policy of “customer first, integrity management, scientific management and excellence”, attach importance to product quality in our work, encourage employees to grow into Luxshare members with a craftsmanship spirit, and strive to build a high-quality company.



In strict accordance with the *Quality Law of the People's Republic of China* and the laws and regulations of the operation locations, Luxshare Precision implements standardized management in line with the requirements of the international quality management system, obtains external certificates, advances continuous internal corporate improvement, and constantly enhances the internal quality management level and product quality of the Company.

During the reporting period, Luxshare Precision was certified by IS0 9001 Quality Management System and ISO 17025 Laboratory Management System. Our main production bases were also certifed by IS0 9001 Quality Management System, and further certifed by IATF 16949 Quality Management System Standard for the Automotive Industry and ISO 13485 Medical devices – Quality Management Systems according to customers and our own management needs.

Quality Objective Management

The main production bases of the Company have set quantitative quality management objectives in line with the production characteristics and requirements in terms of material feeding, sample inspection, fnished product inspection and supplier audit, and have implemented the quality objectives to the direct responsible persons of the relevant processes and established a quality objective management system linked to the performance of each responsible person. The Quality Department of the Company is responsible for regularly carrying out quality insoections and supervising the achievement of quality management objectives, analyzing the completion of annual objectives, and summarizing and disseminating excellent quality management practices. During the reporting period, the Company also developed and applied the modular quality data management system to achieve the quality management objective of **“zero major quality incidents”**.

In 2022, we plan to develop the "Quality Points Evaluation System" and promote the active participation of all production bases of the Company, establish evaluation criteria and audit lists of key quality management processes, and continue to promote excellent internal quality management practices

Compared with the traditional quality inspection method through manual inspection, the intelligent quality management mode uses scientifc methods to control the production of defective products and automatically stops when defective products are produced, and will gradually replace the traditional quality inspection method. We adopt automatic production, automatic inspection, intelligent quality management mode, robots, visual inspection systems and other advanced technologies to promptly intercept defective products and improve product yield.

,QWHUQDO DQG ([WHUQDO (PSRZHUPHQW

:H XQGHUVWDQG WKDW WKH FDSDELOLW\ LPSURYHPHQW RI LQWHUQDO RPHUDWLRQV DQG VXSSOLHUV WKH 4XDOLW\ &RQWURO 0RQWK DQG 4XDOLW\ 0RQWK $FWL
NH\ WR TXDOLW\ PDQDJHPHQW SURYLGLQJ TXDOLW\ PDQDJHPHQW WUDLQLQJ WR HPSOR\HHV WKH &RPSDQ\ DGRSWHG WKH WULSOH PDQDJHPHQW PHWKRG RI ³FRQWLQXRXV LPSURYHPHQW DQG RSHUDWLRQ LQWHUFHSWLRQ DQG V\VWHP SUHYHQWLRQ´ WR FRQWLQXRXVO\ LPSURYH WKH DELOLW\ RI VXSSOLHU TXDOLW\ PDQDJHPHQW

,Q UHVSRQVH WR WKH &KLQD¶V FDOO RI 4XDOLW\ 0RQWK DQG 4XDOLW\ 0RQWK $FWL
DFWLYLWLHV LQ WKH IRUP RI SULJR ZKRSHWLWLRQ NQ
WUDS WHVW TXDOLW\ GHEDWH FRPSHWLWLRQ DQG RSHU
DUH HQFRXUDJHG WR SDUWLFLSDWH LQ WKHVH DFWLYLWLH
VWLPXODWH WKHLU TXDOLW\ LQQRYDWLRQ YLWDOLW\ DQG

The company RUJDQL]HG HPSOR\HHV WR SDUWLFLSDWH LQ TXDOLW\ management training for D WRWDO RI 127,725 hours

FRYHULQJ D WRWDO RI 132,792 person-times

,Q RUGHU WR LPSURYH WKH TXDOLW\ DZDUHQHVV RI DOO HPSOR\HHV WKH &RPSDQ\ KDV IXUWKHU R‡HUHG WKH 4XDOLW\ .QRZOHGJH &ODVV WR SXEOLFL]H TXDOLW\ DZDUHQHVV DQG VKDUH TXDOLW\ NQRZOHGJH DQG GLVVHPLQDWH HDV\ WR XQGHUVWDQG DUWLFOHV RQ WKH RIILFLDO DFFRXQW ,Q D WRWDO RI LVVXHV RI FRQWHQW KDYH EHHQ SXEOLVKHG ,Q LVVXHV RI DUWLFOHV ZHUH UHOHDVHG

,Q WKH &RPSDQ\ SODQV WR ODXQFK WKH DOO URXQG TXDOLW\ PDQDJHPHQW WUDLQLQJ 6WDU (QJLQH 3URJUDP DQG SURYLGH TXDOLW\ WRRO FRXUVHV WR IURQW OLQH HPSOR\HHV 0HDQZKLOH WKH &RPSDQ\ ZRUNV WR VHW W\SLFDO H[DPSOHV DQG H[$PORUH H[FHOOHQW FDVHV DPRQJ LQWHUQDO DQG H[WHUQDO VXSSOLHUV VR DV WR SURYLGH SUDFWLFHV DQG PHWKRGV WKDW FDQ EH XVHG WR SURPRWH DQG DFKLHYH TXDOLW\ PDQDJHPHQW JRDOV

Indicator	Unit	2021
Number of suppliers purchasing from non-certified smelteries/refneries	Supplier	21
Number of suppliers that have conducted due diligence on their upstream suppliers	Supplier	2,166
Number of suppliers that have formulated conflict-free minerals policy	Supplier	1,765
Total number of smelteries/refneries involved in the supply chain	Supplier	249
Number of certified smelteries/refneries	Supplier	239
Number of non-certified smelteries/refneries	Supplier	10
Number of suppliers having completed site audit	Supplier	931
Community Investment		
Total public welfare investment	RMB	2,421,698.24

Governance Performance Table

Indicator	Unit	2021
Corporate Governance		
Total number directors of the Board of Directors	Director	7
Number of male directors	Director	4
Number of female directors	Director	3
Number of directors aged 35 to 50	Director	3
Number of directors aged >50	Director	4
Product Liability		
Closed intellectual property lawsuits involving the Company	Lawsuit	0
Total number of information security or privacy breach complaints	Compliant	0
Intelligent Manufacturing and Innovation		
Number of patents held by the Company	Patent	3,295
Number of newly registered patents in the year	Patent	1,413
Business Ethics		
Employee signing rate of Letter of Commitment on Incorruption	%	100
Supplier signing rate of Letter of Commitment on Incorruption	%	98
Total number of trainees in anti-corruption training	Trainee	408,274
Total hours of anti-corruption training	Hour	768,872

Honors and Awards

Company Name	Name of Honor	Level/Presenter
Luxshare Precision Industry Company Limited	High-tech Enterprise	National
Luxshare Electronic Technology (Kunshan) Co., Ltd.	High-tech Enterprise	National
Kunshan Luxshare RF Technology Co., Ltd.	High-tech Enterprise	National
YongXin county Boshuo electronics Co.,Ltd	High-tech Enterprise	National
Shanxi Luxshare Precision Industry Ltd.	National Specialized, Lean, Characteristic and New Enterprise Little Giant	National
Lanto Electronic Limited	China Top 100 Electronic Information Enterprises	National
Lanto Electronic Limited	Science and Technology Award of China Electronic Components Association	National
Luxshare Electronic Technology (Kunshan) Co., Ltd.	China Top 100 Electronic Information Enterprises	National
Jiangxi Luxshare Intelligent Manufacture Co., Ltd.	National Advanced Private Enterprise in Employment and Social Security	National
Jiangxi Luxshare Intelligent Manufacture Co., Ltd.	2021 Pilot Demonstration Enterprise for the Integrated Development of a New Generation of Information Technology and Manufacturing	National
Jiangxi Luxshare Intelligent Manufacture Co., Ltd.	National Single Champion Demonstration Enterprise in Manufacturing	National
Luxshare Electronic Technology (Kunshan) Co., Ltd.	Green Factory	National
Jiangxi Luxshare Intelligent Manufacture Co., Ltd.	Green Factory	National
Huzhou Jiuding Electronic Co., Ltd.	Green Factory	National
Jiangxi Luxshare Intelligent Manufacture Co., Ltd.	2021 Specialized Development Project in the Advanced Manufacturing and Modern Service Industry	National
Asap Technology (Jiangxi) Co., Ltd.	National Enterprise Technology Center	National
Lanto Electronic Limited	National Enterprise Technology Center	National

Company Name	Name of Honor	Level/Presenter
Bozhou Lanto Electronic Limited	Industrial Innovation Team of Northern Anhui	Provincial
Lanto Electronic Limited	Top 100 Private Manufacturing Enterprises of Jiangsu Province	Provincial
Shanxi Luxshare Precision Industry Ltd.	Provincial Specialized, Lean, Characteristic and New Enterprise Little Giant	Provincial
Shanxi Luxshare Precision Industry Ltd.	Specialized, Lean, Characteristic and New Small and Medium-sized Enterprise	Provincial
Lanto Electronic Limited	3-Star Enterprise in Industrial Information Security Protection of Jiangsu province	Provincial
Luxshare Electronic Technology (Kunshan) Co., Ltd.	3-Star Enterprise in Industrial Information Security Protection of Jiangsu province	Provincial
Shanxi Luxshare Precision Industry Ltd.	Intelligent Manufacturing Benchmarking Project of Shanxi Province	Provincial
Lanto Electronic Limited	Science and Technology Award of Jiangsu Province	Provincial
Luxshare Precision Components (Kunshan) Co., Ltd.	Enterprise Technology Center of Jiangsu Province	Provincial
Luxshare Precision Industry (Suzhou) Co., Ltd.	Private Science and Technology Enterprise of Jiangsu Province	Provincial
Luxshare Electronic Technology (Kunshan) Co., Ltd.	Industrial Internet Development Benchmarking Factory Demonstration Enterprise of Jiangsu Province	Provincial
Luxshare Electronic Technology (Kunshan) Co., Ltd.	Pilot Enterprise in Two Integration Management System (Upgrade) and Implementation of Jiangsu province	Provincial
Luxshare Electronic Technology (Kunshan) Co., Ltd.	Top 100 Private Innovative Enterprises of Jiangsu Province	Provincial
Luxshare Automation (Jiangsu) Ltd.	Engineering Technology Research Center of Jiangsu Province	Provincial
Luxshare Precision Industry (Chuzhou) Co., Ltd.	Top 100 Private Enterprises of Anhui Province (62nd in Operating Revenue and 34th in Manufacturing Industry)	Provincial
Luxshare Precision Industry (Chuzhou) Co., Ltd.	Outstanding Private Enterprise of Anhui Province	Provincial
ASAP Technology (Jiangxi) Co., Ltd.	64th among Top 100 Private Manufacturing Enterprises of Jiangxi Province 2021	Provincial
ASAP Technology (Jiangxi) Co., Ltd.	Leading Manufacturing Enterprise of Jiangxi Province	Provincial

Honors and Awards

Company Name	Name of Honor	Level/Presenter
YongXin county Boshuo electronics Co.,Ltd	Advanced Unit of Open and Democratic Management of Factory Affairs	Provincial
Jiangxi Luxshare Intelligent Manufacture Co., Ltd.	Technology Innovation Strategic Alliance of Intelligent Wireless Blue Tooth Industry of Jiangxi Province	Provincial
Jiangxi Luxshare Intelligent Manufacture Co., Ltd.	Leading Manufacturing Enterprise of Jiangxi Province	Provincial
Jiangxi Luxshare Intelligent Manufacture Co., Ltd.	Advanced Safe Production Unit of Jiangxi Province during the 13th Five-Year Period	Provincial
Jiangxi Luxshare Intelligent Manufacture Co., Ltd.	Top 20 Cultural Enterprises of Jiangxi Province	Provincial
Jiangxi Luxshare Intelligent Manufacture Co., Ltd.	4th Among Top 100 Private Manufacturing Enterprises of Jiangxi Province 2021	Provincial
Jiangxi Luxshare IntelligentManufacture Co., Ltd.	5th Among Top 100 Private Enterprises of Jiangxi Province 2021	Provincial
Jiangxi Luxshare Intelligent Manufacture Co., Ltd.	10th Among Top 100 Enterprises of Jiangxi Province	Provincial
Jiangxi Luxshare Intelligent Manufacture Co., Ltd.	Provincial Advanced Non-Public Advanced Enterprise	Provincial
Xuancheng Luxshare Precision Industry Co., Ltd.	Provincial Enterprise Technology Center	Provincial
Xuancheng Luxshare Precision Industry Co., Ltd.	Provincial Digital Workshop	Provincial
Xuancheng Luxshare Precision Industry Co., Ltd.	Provincial Candidate Specialized, Lean, Characteristic and New Enterprise	Provincial
Huzhou Jiuding Electronic Co., Ltd.	Industrial Internet Establishment Platform of Zhejiang Province	Provincial
Huzhou Jiuding Electronic Co., Ltd.	Pilot Demonstration Enterprise for the Integrated Development of Information Technology and Manufacturing of Zhejiang Province	Provincial
YongXin county Boshuo electronics Co.,Ltd	Brand-name Product of Jiangxi Province	Provincial
Luxshare Precision (Van Trung) Co., Ltd.	Poverty Alleviation Award of Bac Giang Province	Provincial
Luxshare Precision (Van Trung) Co., Ltd.	Award for Contribution to Pandemic Control	Provincial
Luxshare Precision (Nghe An) Co., Ltd.	Award for Contribution to Local Economic and Social Development	Provincial

Company Name	Name of Honor	Level/Presenter
Luxcase Precision Technology (Yancheng) Co., Ltd.	Intelligent Workshop of Jiangsu Province	Provincial
Luxshare Precision Industry Company Limited	11th in Electronics Industry Category of Green Supply Chain CITI Index	Institute of Public and Environmental Affairs (IPE)
Luxshare Precision Industry Company Limited	2021 China Demonstration Samples 50 of Digital Economy Industry	APEC China Business Council
Luxshare Precision Industry Company Limited	Best Environmental Responsibility Award of Jinze Awards	Sina Finance
Luxshare Precision Industry Company Limited	Progress Award for Climate Action	CDP
Luxshare Precision Industry Company Limited	Top 20 Listed Companies in Green Governance in the Greater Bay Area	Shenzhen Research Association of Corporate Governance

Code and Description		SDGs	Where to Find
Organizational Overview	102-1 Name of the organization		Company Profle
	102-2 Activities, brands, products, and services		Company Profle
	102-3 Location of headquarters		Company Profle
	102-4 Location of operations		Company Profle
	102-5 Ownership and legal form		Company Profle
	102-6 Markets served		Company Profle
	102-7 Scale of the organization		Company Profle
	102-8 Information on employees and other workers		Protection of Rights and Interests/ Health and Safety
	102-9 Supply chain		Supply Chain Management System
	102-10 Signifcant changes to the organization and our supply chain		No major changes during the reporting period
	102-11 Precautionary principle or approach		Risk Management
	102-12 External initiatives		Climate Change Action and Energy ManagementClimate Change Action and Energy Management
	102-13 Membership of the association		Climate Change Action and Energy ManagementClimate Change Action and Energy Management
Strategy	102-14 Statement from senior decisionmaker		Message from the Chairman
	102-15 Key impacts, risks, and opportunities		Message from the Chairman
Morality and Integrity	102-16 Values, principles, standards, and norms of behavior		

Code and Description			SDGs	Where to Find
GRI 204: Procurement practice	GRI 103: Management approach disclosure	Management approach for procurement practice		Responsible Procurement
	Specialized issue disclosure	204-1 Percentage of of purchasing expenditures to local suppliers		/
GRI 205: Anti-bribery	GRI 103: Management approach disclosure	Anti-bribery management approach		Business Ethics
	Specialized issue disclosure	205-1 Operations assessed for risks related to corruption		Business Ethics
		205-2 Communication and training about anti-bribery policies and procedures		Business Ethics
		205-3 Confirmed incidents of corruption and actions taken		Business Ethics
GRI 206: Improper competition	GRI 103: Management approach disclosure	Management approach for improper competition behaviors		Business Ethics
	Specialized issue disclosure	206-1 Lawsuits for improper competitive conduct, antitrust and antitrust practices		No such litigation was involved in the reporting period
GRI 207: Taxation	GRI 103: Management approach disclosure	Taxation management approach		/
	Specialized issue disclosure	207-1 Taxation management approach		/
		207-2 Tax administration and control and risk management		/
		207-3 Stakeholder involvement and tax related management		/
		207-4 Country report		/
GRI 301: Materials	GRI 103: Management approach disclosure	Material management approach		Waste Management
	Specialized issue disclosure	301-1 Materials used by weight or volume		Waste Management
		301-2 Recycled input materials used		Waste Management
		301-3 Reclaimed products and their packaging materials		Waste Management

Code and Description			SDGs	Where to Find
GRI 305: Emissions	GRI 103: Management approach disclosure	Emissions Management approach		Climate Change Action and Energy Management
	Specialized issue disclosure	305-1 Direct (Scope 1) GHG emissions		Climate Change Action and Energy Management
		305-2 Energy indirect (Scope 2) GHG emissions		Climate Change Action and Energy Management
		305-3 Other indirect (Scope 3) GHG emissions		/
		305-4 GHG emissions intensity		Climate Change Action and Energy Management
		305-5 Reduction of GHG emissions		Climate Change Action and Energy Management
		305-6 Emissions of ozone-depleting substances (ODS)		Climate Change Action and Energy Management
		305-7 Nitrogen Oxides (NOx), Sulfur Oxides (SOx), and other significant air emissions		Key Performance Indicators Sheet
GRI 306: Effluents and waste	GRI 103: Management approach disclosure	Management approach for effluents and waste		Water Resources Management/Waste Management
	Specialized issue disclosure	306-1 Total drainage by water quality and destination of discharge		/
		306-2 Waste by type and disposal method		Waste Management
		306-3 Major leaks		No such incidents were involved in the reporting period
		306-4 Transportation of hazardous waste		Waste Management
		306-5 Water bodies affected by drainage and/or runoff		/
GRI 307: Environmental compliance	GRI 103: Management approach disclosure	Management approach for environmental compliance		Water Resources Management/ Waste Management/ Chemical Management
	Specialized issue disclosure	307-1 Violation of environmental regulations		/

Code and Description			SDGs	Where to Find
GRI 403: Occupational safety and health	GRI 103: Management approach disclosure	403-8 Workers applicable to the occupational health and safety management system		Health and Safety
	Specialized issue disclosure	403-9 Work related injury		Health and Safety
		403-10 Work-related health problems		Health and Safety
GRI 404: Training and education	GRI 103: Management approach disclosure	Management approach for training and education		Career Development
	Specialized issue disclosure	404-1 Average hours of training per year per employee		Career Development
		404-2 Programs for upgrading employee skills and transition assistance programs		Career Development
		404-3 Percentage of employees receiving regular performance and career development reviews		Career Development
GRI 405: Diversity and equal opportunity	GRI 103: Management approach disclosure	Management approach for diversity and equal opportunity		Protection of Rights and Interests
	Specialized issue disclosure	405-1 Diversity of governance bodies and employees		Protection of Rights and Interests
		405-2 Ratio of basic salary to remuneration of men and women employees		/
GRI 406: Anti-discrimination	GRI 103: Management approach disclosure	Anti-discrimination management approach		Protection of Rights and Interests
	Specialized issue disclosure	406-1 Discrimination incidents and improvement actions taken		Protection of Rights and Interests
GRI 407: Freedom of association and collective bargaining	GRI 103: Management approach disclosure	Management approach for freedom of association and collective bargaining		Protection of Rights and Interests
	Specialized issue disclosure	407-1 Operating locations and suppliers at risk of freedom of association and collective bargaining rights		/
GRI 408: Child labor	GRI 103: Management approach disclosure	Management approach for child labor		Protection of Rights and Interests
	Specialized issue disclosure	408-1 Operating locations and suppliers at significant risk for incidents of child labor		/

Code and Description			SDGs	Where to Find
GRI 409: Forced or compulsory labor	GRI 103: Management approach disclosure	Management approach for forced or compulsory labor		Protection of Rights and Interests
	Specialized issue disclosure	409-1 Operating locations and suppliers at significant risk for forced or compulsory labor		/
GRI 410: Security practice	GRI 103: Management approach disclosure	Management approach for security practice		/
	Specialized issue disclosure	410-1 Security personnel trained in human rights policies or procedures		/
GRI 411: Rights of indigenous peoples	GRI 103: Management approach disclosure	Management approach for rights of indigenous peoples		Not Applicable
	Specialized issue disclosure	411-1 Incidents involving violations of rights of indigenous peoples		Not Applicable
GRI 412: Human rights assessment	GRI 103: Management approach disclosure	Management approach for human rights assessment		Protection of Rights and Interests
	Specialized issue disclosure	412-1 Operating locations subject to human rights review or impact assessment		Protection of Rights and Interests
		412-2 Employee training in human rights policies or procedures		Protection of Rights and Interests
		412-3 Significant investment agreements and contracts that contain human rights provisions or have undergone human rights review		/
GRI 413: Local community	GRI 103: Management approach disclosure	Management approach for local community		Public Welfare
	Specialized issue disclosure	413-1 Operating locations with local community involvement, impact assessment and development plans		Public Welfare
		413-2 Operating locations that have an actual or potentially significant negative impact on the local community		Not Applicable
GRI 414: Supplier social assessment	GRI 103: Management approach disclosure	Management approach for supplier social assessment		Responsible Procurement
	Specialized issue disclosure	414-1 New suppliers that were screened using social criteria		Responsible Procurement
		414-2 Negative social impacts in the supply chain and actions taken		/
GRI 415: Public policies	GRI 103: Management approach disclosure	Management approach for public policies		/

Code and Description			SDGs	Where to Find
GRI 415: Public policies	Specialized issue disclosure	415-1 Political donations		/
GRI 416: Customer health and safety	GRI 103: Management approach disclosure	Management approach for customer health and safety		Chemical Management
	Specialized issue disclosure	416-1 Assessment of health and safety impacts of products and services		Chemical Management
		416-2 Incidents of non-compliance concerning the health and safety impacts of products and services		Chemical Management
GRI 417: Marketing and logo	GRI 103: Management approach disclosure	Management approach for marketing and logo		Business Ethics
	Specialized issue disclosure	417-1 Requirements for product and service information and logo		Business Ethics
		417-2 Violations involving product and service information and logo		No such violations were involved during the reporting period
		417-3 Violations involving marketing		No such violations were involved during the reporting period
GRI 418: Customer privacy	GRI 103: Management approach disclosure	Management approach for customer privacy		Privacy Protection
	Specialized issue disclosure	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data		No such complaint was involved during the reporting period
GRI 419: Social and economic compliance	GRI 103: Management approach disclosure	Management approach for social and economic compliance		Business Ethics
	Specialized issue disclosure	419-1 Violating laws and regulations in social and economic fields		No such incidents were involved in the reporting period

Feedback Form

Dear Readers,

Thanks for your concern and reading Luxshare Precision Sustainability Report 2021. We appreciate your suggestions and comments to help us keep moving forward.

Please leave your comments: ('✓' for what you think):

Contents	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Do you obtain the information you want to know?					
Do you think this report is easy to read?					
Will you pay attention to Luxshare Precision's future sustainability report?					
Which part of the report are you most interested in?					
What additional topics do you want to learn after reading this report?					
What's your suggestion to future reports?					

Your Contact Information (optional and confidential, we strictly protect your personal information and will not use it for any business purposes)			
Name:		Phone:	
Email:			

You can contact us in the following ways:

Tel: 0769-87892475

Email: public@luxshare-ict.com

LUXSHAREICT